



CSR and Environmental Management Services

WORLDWIDE ENGINEERING, ENVIRONMENTAL, CONSTRUCTION, AND IT SERVICES



CONESTOGA-ROVERS
& ASSOCIATES (EUROPE) LTD

Conestoga-Rovers & Associates (Europe) Ltd

Conestoga-Rovers & Associates (CRA) is an independent environmental consulting firm providing specialist services in Property and Land, Environmental Management and Industrial Operations Support.

The CRA Europe team is headquartered in Nottingham with offices in Warwick and the North West from

where services are delivered to clients in the UK and Europe. Part of the Canadian-based CRA Family, the European operations can call on over 2,500 technical staff in all relevant environmental science, engineering, construction, management and IT disciplines.

CSR and Environmental Management

CRA provides comprehensive support to our clients to enable them to address the sustainability agenda by implementing far-reaching corporate social responsibility (CSR) initiatives and environmental management programmes, developed to tackle the environmental and social impacts resulting from an organisation's activities. These projects can range from initiatives to address key sustainability issues or can embrace the organisation's ethos and approach to all its business activities and products. CRA encourages its clients to recognise the brand value and business performance benefits of adopting sustainable strategies and practices, thereby meeting business and societal objectives.

CRA's CSR and Environmental Management Services include:

- *Stakeholder evaluation and communications*
- *Sector and organisational benchmarking*
- *Gap analysis*
- *Strategy and policy development*
- *Sustainable action planning*
- *ISO14001 and EMAS environmental management systems*
- *Health and safety*
- *Sustainability appraisal / SEA*
- *Integrated systems*
- *Environmental metrics*
- *Corporate CSR / sustainability reporting to GRI or other standards*
- *SA8000, AA1000, OHSAS18001 audits and systems*
- *Sustainability and EMS training*



Offices in: Atlanta, Austin, Baton Rouge, Belo Horizonte, Boston, Buenos Aires, Buffalo, Belém, Calgary, Cape Canaveral, Charles City, Charlotte, Charlottetown, Chicago, Cincinnati, Dallas, Denver, Detroit, Edison, Emeryville, Eureka, Everett, Fort Lauderdale, Fort Myers, Fredericton, Grand Forks, Green Bay, Halifax, Hilton Head, Houston, Indianapolis, Irvine, Kalamazoo, Kingston, Lansing, Lawrence, London, Manaus, Midland, Monterrey, Montréal, Nashville, Niagara Falls, Nottingham, Oklahoma City, Omaha, Ottawa, Owen Sound, Peterborough, Philadelphia, Phoenix, Pittsburgh, Plainville, Québec City, Rimouski, Rio De Janeiro, Rochester, Roseville, Salvador, Sandusky, Sault Ste. Marie, Savannah, Shreveport, Sonoma, Springfield, St. Catharines, St. John's, St. Paul, Stockton, Sydney, São Paulo, Tacoma, Tampa, Toronto, Tucson, Tulsa, Vancouver, Warwick, Waterloo, West Palm Beach, Windsor

CSR and Corporate Governance

The growing pressures on businesses to make financial provision for environmental and social risks are forcing companies to focus their efforts on ensuring that their businesses are financially sustainable. In the US this is largely through the requirements of the Sarbanes-Oxley Act (SOX), and in the UK through the EU Accounting Directive and UK Companies Act. CRA recognises the linkage between corporate social responsibility and corporate governance and can support companies in developing programmes under either or both of these banners. Ultimately, both CSR and corporate governance programmes are based on the analysis and management of similar environmental and related issues, which can be delivered by our CSR and environmental consultants.



CRA's Integrated CSR and Environmental Services

CRA offers a range of services, based on a continuous improvement model which integrates strategy development, management and implementation. These services comprise:

Strategic Sustainability Services, which address,

- *CSR strategy development and testing*
- *Corporate governance and corporate risk management*
- *Continuity planning*

Sustainability Management Services, to implement all aspects of CSR and governance strategy, which include,


- *Management systems, including certification support*
- *Sustainable environmental, social and welfare programmes*
- *Corporate reporting*
- *Risk assessment*
- *Competence building*
- *Benchmarking / environmental performance measurement*

Sustainable Assessment, Engineering and Design Services, which include a comprehensive range of site, project-based and product-related services, to allow the completion of strategic objectives and sustainability management programme initiatives, including:

- *Site environmental management support*
- *Sustainable action plans*
- *Electronic data gathering*
- *Energy, water and resource efficiency studies*
- *Site, project, service or product compliance assessment*
- *Travel plans*
- *Supply chain evaluation*
- *Community relations*
- *Health and safety assessment*

CRA believes that the successful resolution of environmental and social issues, while operating a profitable business, is a key management challenge in today's business world. This is the basis of any successful strategy for corporate social responsibility and corporate governance. Forward-thinking organisations focus their efforts on developing programmes to ensure that their businesses are environmentally, socially and financially sustainable.

30 Years of Consulting!



The way we have always been...
The way we will always be.

CRA was founded on a philosophy of providing Client Focus and Technical Excellence through Teamwork. We thank our Clients for the opportunity to demonstrate the quality of our work on their projects and we thank our staff for upholding this standard over the past 30 years.

We are proud of our achievements and look forward to remaining active and respected members of the communities in which we work.

From **CRA's** initial involvement in the Love Canal project in New York in the late 1970s to our more recent diverse portfolio, we have established a solid reputation for excellence in environmental consulting.

CRA offers comprehensive support for industry and organisations dealing with the management of environmental liabilities, regulations and broader sustainability issues.

CRA has always respected its clients' mandate of cost-effective environmental responsibility with careful regard for the protection of the public and the environment.

Some of Our Areas of Expertise:

PPC Applications and Permit Management
Improvement Studies
BAT Assessment and Reporting
Permit Surrender
Air Emissions Assessments
Brownfield Redevelopment
Carbon Footprint and Accounting Systems
CSR, Sustainability and Reporting
Contract Environmental Management
Corporate Risk Management

Due Diligence and Compliance Auditing
EMS / Integrated Systems
Environmental Site Assessments
Environmental Training
Geo-Environmental Investigation
Liability Risk Transfer
Remediation
Risk Assessment
Water and Waste Minimisation



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